

YOUR Spiritual GIFTS

THE NEW SPIRITUAL GIFTS INVENTORY



DISCOVERING YOUR SPIRITUAL GIFTEDNESS

The *New Spiritual Gifts Inventory* was developed empirically to assist you in identifying the clusters of most probable giftedness.

Based on a data bank of thousands of Christians, you too can make this most important discovery in the next few minutes.

Consider your responses from TWO perspectives: the degree to which these statements have been true or false in your life, and what you believe your response would have been if you had the opportunity to be involved in the activity described.

HOW TO PROCEED

In the section entitled '*The 20 Statements*', there are 20 statements. Each statement is to be rated from 1 to 5, based on the scale noted below. Enter this number in the adjacent box under the column 'Rating'.

SCALE:

If the statement for you is:

- ✓ Always false, or does not apply, enter 1
- ✓ Often false, enter 2
- ✓ Occasionally true and occasionally false, enter 3
- ✓ Often true, enter 4
- ✓ Always true, enter 5

Now respond to each of the statements below then continue with the statements on the next page. For instructions to evaluate your giftedness see '*How to Evaluate Your Giftedness*'.

THE 20 STATEMENTS		Rating
A.	I really enjoy teaching.	
B.	I like asking people to give their hearts to Jesus.	
C.	When I meet people, who need 'a helping hand', I help them.	
D.	When I counsel people who are troubled, I sense they feel comforted.	
E.	When I'm the leader, I don't shrink from making the tough decisions.	
F.	I enjoy studying in preparation to teach (Example: Bible class at church).	
G.	When I know someone needs spiritual help, I arrange for them to get to church.	
H.	When I meet people in need, I spontaneously try to help them.	

THE 20 STATEMENTS		Rating
I.	When I counsel people, I can predict the results of their options.	
J.	When I lead out, I don't hesitate to delegate responsibility.	
K.	When I teach a class, the members tell me I make the Bible plain.	
L.	When I work with people who need to make a decision for Jesus, I spend much time praying for them.	
M.	I go out of my way to help those abled differently (physically impaired).	
N.	When I counsel people, I can help them identify options.	
O.	I bring order to complex organizational problems.	
P.	When I teach, the members of the class tell me they feel drawn closer to Jesus.	
Q.	Because I'm always looking for people to lead to Jesus, I try to make church visitors feel welcome.	
R.	I give generously to people who can't provide for themselves.	
S.	When people seek my counsel, I can discover the reasons for their problems.	
T.	When I'm a leader, I consider integrity more important than popularity.	

HOW TO EVALUATE YOUR GIFTEDNESS

In the '**Scoring Your Gift Clusters**' section, you will see a series of 20 squares. Each square is identified with a letter from A through T. In the A square write the number you entered for the A statement (The 20 Statements). Write 1, 2, 3, 4, or 5. In the B square write the number you entered for the B statement. Write 1, 2, 3, 4, or 5. Continue until you have placed a number in each square.

Here is an example of how the first line might look:

A	B	C	D	E
1	5	2	3	1

Now total the five columns. The total scores will be between 4 and 20 (The total would be 4 if you circled 1 on each of the four statements in that set and 20 if you circled 5 on each of the four statements in that set, or something in between). The column with the highest score represents the area of your most probable giftedness. If two columns tied for the highest score, then you are probably equally gifted in some area of both clusters.

SCORING YOUR GIFT CLUSTERS

1

2

3

4

5

A	B	C	D	E
F	G	H	I	J
K	L	M	N	O
P	Q	R	S	T
Total	Total	Total	Total	Total

- Column 1 – Teacher Cluster
 - ✓ Gifts: Teaching, Knowledge

- Column 2 – Shepherd/Evangelist Cluster
 - ✓ Gifts: Evangelism, Apostleship (Pioneering), Mission service (Cross-Cultural Ministry), Pastoring, Prophecy (Speaking up for God)

- Column 3 – Supporter Cluster:
 - ✓ Gifts: Giving, Helps (Supporting), Hospitality, Mercy (Compassion), Intercession

- Column 4 – Counselor Cluster:
 - ✓ Gifts: Discernment (Insight), Exhortation (Encouragement) Wisdom

- Column 5 – Leader Cluster:
 - ✓ Gifts: Administration, Faith, Leadership

CONCLUSION

You are now aware of your *Gift Clusters*. This is a clear indication of the *general* areas in which you can now begin to experiment in order to identify the *specific* areas of your service for the Lord.

*Adopted from 'ipd' Instructional Product Development
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